

NOTICE OF NONDISCRIMINATION

Nix Health Care System complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Nix Health Care System does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Nix Health Care System

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Maureen Parrish.

If you believe that Nix health Care System has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Maureen Parrish, Civil Rights Coordinator

414 Navarro, Suite 707, San Antonio, TX 78205

Office: 210-200-7073

State Relay (TTY):1-800-735-2989 (V) or dial 711

FAX: 210-200-7109

Email: mparrish@nixhealth.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Maureen Parrish, Civil Rights Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.